



STUDENT DEVELOPMENT PROGRAMS

Kanbar Campus Center, Suite 317 | p: 215.951.2634 | f: 215.951.2644

START LEADER REFERENCE FORM

To be completed by the Applicant

Name _____ Date _____
Last First MI

I [] do **or** [] do not waive my right to read this reference form.

To the Evaluator: Thank you for taking time from your busy schedule to complete this reference form. The name of the person listed above has applied for a START Leader position with the Office of Student Development Programs. It would be helpful in our evaluation of the applicant's candidacy if you would please comment on his/her ability to successfully undertake the responsibilities of this position. **This form should be received by Student Development Programs on or before Friday, February 10, 2012.**

Position Overview: The START and New Student Orientation Programs are designed to assist new students and their families acquire important information about campus programs and services. START Leaders play an integral role in the success of the Philadelphia University first-year experience (FYE) program and are recognized leaders throughout the University Community. They serve as group leaders, contacts between various departments, peer educators and positive role models. START Leaders are actively involved in assisting all new students with their transition to PhilaU, whether it be from high school, the work force, the military or another institution of higher education.

Name of Reference: _____

Business/Institution: _____

How long have you known the applicant and in what capacity? _____

Please use a scale of 1-5 to rate the following: 1=*poor*, 2=*below average*, 3=*average*, 4=*above average*, 5=*excellent*

- Ability to accept and integrate new ideas _____
- Ability to accept and integrate different values and lifestyles _____
- Ability to communicate effectively; listening and expressing self _____
- Ability to portray a positive attitude and constructive approach _____
- Awareness of own limits; strengths and weaknesses _____
- Reliability; conscientious and takes initiative; sense of commitment _____
- Effectiveness in working with others; respect others' views _____
- Ability to assume a leadership role among peers _____
- Attention to detail and administrative process _____
- Ability to motivate others in a common purpose _____

Please use an additional sheet, or the reverse of this form to comment on what you see as the candidate's greatest strengths and on any areas where you think the candidate may need to make improvements.

Please indicate your overall reaction to this person's candidacy for an START Leader position.

- [] do not recommend
- [] recommend with reservations
- [] recommend
- [] highly recommend

Signature: _____ Date: _____