Presidential Management Fellows (PMF) Program

PRESENTATION FOR
ACADEMIC INSTITUTIONS
(2010-Version; Revised 05/26/09)

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
The PMF Program

- Premier program for leadership development in the Federal civil service

- Provides two-year Federal Government fellowships to graduate students from all academic disciplines who expect to complete an advanced degree (master’s, law, or doctoral-level degree) from a qualifying college or university during the current academic year
PMF Opportunities

- Two-year, paid full-time position with accelerated promotion potential
- Appointed at the GS-9, 11, or 12 (or equivalent), based on applicant qualifications and agency needs
- Promotion potential up to the GS-13
- Typical career path:
  - Appointment - GS-9, step 1 (or equivalent)
  - 1-year anniversary - eligible for GS-11, step 1
  - Program completion - eligible for GS-12, step 1
Career Fields

- Accounting
- Finance
- Human Resources
- Engineering
- Statistics
- Environmental Sciences

- Health/Medical Science
- Information Technology
- Public Policy
- Public Administration
- International Affairs
- Other
Federal Benefits

- Flexible Spending Accounts
- Health and Dental Insurance
- Paid Leave
- Life Insurance
- Long Term Care Insurance
- Retirement Plan
- And many more
Eligibility

Graduate students from all academic disciplines who expect to complete an advanced degree (master's, law, or doctoral-level degree) from a qualifying* college or university during the 2009-2010 academic year (September 1, 2009 - August 31, 2010) are eligible to apply

* Generally, the institution must be accredited by an accrediting body recognized by the Secretary of the U.S. Department of Education or must have acquired "pre-accreditation" or "candidate for accreditation status" recognized by the Secretary of the U.S. Department of Education
Application and Nomination Process

• 2009 PMF Application open period: Thursday, October 1 – Thursday, October 15, 2009

• Applicants complete an online application, link a USAJOBS resume, and submit a nomination form to their Nomination Official

  ▪ Applicants apply online using USAJOBS at www.USAJOBS.gov or via a link from the PMF website’s “How To Apply\PMF Application” https://www.pmf.opm.gov/HApplication.aspx

  ▪ Applicants should confirm the school’s process and deadlines for nomination into the PMF Program
Application and Nomination Process (Continued)

- Applicants are nominated by the school’s Dean, Chairperson, or Academic Program Director of their graduate program (Nomination Official)

- Schools conduct a competitive process to nominate the best candidates, which covers applicants’:
  - Breadth and quality of accomplishments
  - Capacity for leadership
  - Commitment to excellence in leading and managing public policies and programs
OPM Assessment Process

• Eligible nominees will be invited to participate in a structured and proctored assessment process
• Assessment centers will be available nationwide to accommodate nominees across the country
• Nominees are evaluated on:
  ▪ Critical Thinking Skills
  ▪ Writing Fundamentals
  ▪ Life Experiences
• OPM will select finalists based on an OPM evaluation of each candidate’s experience and accomplishments based on his/her application and the results of a rigorous structured assessment process
Skills Assessed

**Critical Thinking**
Assesses problem solving and critical thinking skills

**Life Experiences**
Assesses selected leadership and interpersonal skills

**Writing Fundamentals**
Assesses writing ability
PMF Placement Process

• Finalists are invited to attend a PMF Job Fair in the spring, attended by participating Federal agencies

• Finalists have access to an online PMF Projected Positions System (PPS) to identify agency positions

• Finalists have 12 months from the date they are selected to be appointed to agency positions
Key Dates*

• Online application available Thursday, October 1, 2009

• Students submit online applications by Thursday, October 15, 2009

• Nomination Officials submit nominations by Saturday, October 31, 2009

• Nominees complete assessments in January\February 2010

• Nominees notified of their selection as finalists by late-February to mid-March 2010

• Job Fair in the spring 2010

• Agencies hire finalists over one full year from selection as a finalist

* Dates are subject to change
Resources

- Presidential Management Fellows Program
  https://www.pmf.opm.gov
- How to Apply
  https://www.pmf.opm.gov/HowToApply.aspx
- Information for Academia
  https://www.pmf.opm.gov/HAcademia.aspx
- Federal Benefits
- Presidential Management Alumni Group
  http://www.pmag.org
Contact Information

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