

**Lawrence Michael Starr**  
Philadelphia University  
DEC Center Room 311  
4201 Henry Avenue  
Philadelphia, PA 19144  
EMAIL: [starri@philau.edu](mailto:starri@philau.edu)  
SKYPE: larrymstarr  
OFFICE: +1 215-951-5332

## **ACADEMIC AND PROFESSIONAL EXPERIENCE**

### **2015 (May) – Present**

**Philadelphia University, School of Continuing and Professional Studies**  
Philadelphia, PA  
Director, Strategic Leadership Doctoral Degree Program  
Director, Strategic Leadership Executive Education, Consulting and Research  
<http://www.philau.edu/strategicleadership/biography.html>

### **2013 (December) – Present**

**Drexel University, LeBow College of Business**  
Philadelphia, PA  
Executive Education Faculty

### **2013 (September) – Present**

**Systems Wisdom LLC**  
Wynnewood, PA  
Managing Director and Principal Consultant  
<http://www.systemswisdom.com/>  
**Institute of Systems Wisdom**  
Wynnewood, PA  
Executive Director  
<http://www.systemswisdom.com/institute-systems-wisdom>  
Weblog  
<http://systemswisdom.typepad.com/my-blog/>

### **2002 (July) – 2014 (April)**

**University of Pennsylvania, School of Arts and Sciences**  
Philadelphia, PA  
Executive Director/Academic Director, Senior Scholar,  
Organizational Dynamics Graduate Studies: Master of Science and Master of  
Philosophy Degree Programs  
<http://www.systemswisdom.com/sites/default/files/LS%20at%20DYNM.pdf>

### **2001(August) –2002 (June)**

**Philadelphia College of Osteopathic Medicine, Department of Psychology**  
Philadelphia, PA  
Creator and Program Director,  
Master of Science Degree in Organizational Development and Leadership (ODL)

**1999 (January) - 2001 (August)**

**Compliant Corporation**

Solon, OH

Global Director, Medical Education and Research

**1998 (January) - 1999 (December)**

**SOS International Inc.**

Los Angeles, CA and Livonia, MI

Corporate Director, Medical Education and Research

**1985 (September)-2001(May)**

**Villanova University, Department of Psychology; Graduate Program of Human Organizations Science; Department of Political Science; Graduate Program of Liberal Studies**

Villanova, PA

Adjunct Professor

**1980 (January) - 1998 (December)**

**Oxygen Therapy Institute Inc.**

Livonia, MI

Corporate Director, Medical Education and Research

**1976 (September) - 1998 (December)**

**Oxygenics, Inc.**

Ardmore, PA

President and CEO

**1975 (January) - 1975 (December)**

**Wayne State University, Graduate School of Management**

Detroit, MI

Lecturer

## **PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS**

### **Academy of Management (AOM)**

Member, Organization Development and Change Division

Member, Management Consulting Division

### **American College of Occupational and Environmental Medicine (ACOEM)**

Member, Council on Scientific Affairs

### **Executive DBA Council (EDBAC)**

University Representative

Member, Doctoral Advisor Forum

<http://www.executivedba.org/>

**Gerson Lehrman Group (GLG)**

Council Member, Healthcare

<http://glg.it/>

**Graduate School Alliance for Education in Coaching (GSAEC)**

Founding Board Member and Executive Committee Member

[http://www.gsaec.org/board\\_directors.html](http://www.gsaec.org/board_directors.html)

**National Center for Early Defibrillation**

Advisory Board Associate

**National Guidelines for First Aid Training in Occupational Settings**

Project Management Team

[http://ntl.bts.gov/data/letter\\_nz/ngfatosp.pdf](http://ntl.bts.gov/data/letter_nz/ngfatosp.pdf)

**New York Academy of Sciences**

Professional Member

**Organization Development Education Association (ODEA)**

Program Director Representative

<http://www.odnetwork.org/?page=ODEA>

**Philadelphia University, MS in Disaster Medicine and Management Program**

Advisory Board Member

**University of Pennsylvania, Institute for Strategic Threat Analysis and Response**

Research Scholar

[http://istarpenn.org/scholars/larry\\_starr.html](http://istarpenn.org/scholars/larry_starr.html)

**EDITORIAL AND RESEARCH REVIEW ACTIVITIES**

**2016 – Present**

*Perceptual and Motor Skills*

Editorial Reviewer *ad hoc*

**2014 – Present**

*Journal of Occupational and Environmental Medicine*

Editorial Reviewer *ad hoc*

*Circulation: Cardiovascular Quality and Outcome*

Editorial Reviewer *ad hoc*

**2011 – 2013**

*Graduate Studies Journal of Organizational Dynamics*

Executive Editor

**2008 – Present**

*Perspectives* and Annual Conference, Academy of Management

Editorial Reviewer *ad hoc*

**1996–1997**

CPR Home Learning System/CPR Rescue Training Prompt, County Line Ltd.  
Science Research Director

**1995 – 1997**

National Safety Council, First Aid Institute, Jones and Bartlett Publisher  
Editorial Reviewer

**1994**

*Oxygen Administration*, training program, (Student text, Instructor manual, Video), National Safety Council First Aid Institute, Jones and Bartlett Publisher (Author, curriculum developer and technical advisor)

**VIDEO, RADIO, PRINT INTERVIEWS AND PRESENTATIONS**

**November 11, 2016**

*Ben Around Philadelphia Episode 89*  
WBEN FM: <http://957benfm.com/episodes/89/>

*Executive Leaders Radio*

<http://executiveleadersradio.com/starr-larry-5013.aspx>

**January 15/16, 2016**

Questions that will insure a meaningful debate, with John Pourdehnad and Vincent Barabba  
*Santa Cruz Sentinel/Monterey Herald*  
<http://www.montereyherald.com/article/NF/20160115/LOCAL1/160119836>

**January 4, 2016**

Beyond the bravado, the key traits of a true leader, with John Pourdehnad and Vincent Barabba  
*Philadelphia Inquirer/Daily News*  
[http://www.philly.com/philly/opinion/20160103\\_Beyond\\_the\\_bravado\\_the\\_key\\_traits\\_of\\_a\\_true\\_leader.html](http://www.philly.com/philly/opinion/20160103_Beyond_the_bravado_the_key_traits_of_a_true_leader.html)

**November 6, 2014**

*International Project Management Day 2014*: International Institute for Learning.  
Applying Systems Thinking and Design Methodology for Smart Integration in Project Management  
<http://bcove.me/2u3ladgm>

**June 11, 2013**

Host of *Voice of Russia* (American Edition) Ms. Crystal Park spoke with Larry Starr, Executive Director of Organizational Dynamics Graduate Studies at the University of Pennsylvania to discuss a recent news report and to provide some insight for its

Russian audience.

[http://voiceofrussia.com/us/radio\\_broadcast/70924886/115508768/](http://voiceofrussia.com/us/radio_broadcast/70924886/115508768/)

**March 29, 2013**

AEDs in the Workplace: Benefit or Burden?

<http://www.shrm.org/hrdisciplines/safetysecurity/articles/pages/aeds-workplace-benefit-burden.aspx>

**May 12, 2011**

Penn Researchers Host Meeting to Explore Systems Approach for Improving SCA Survival

<http://www.sca-aware.org/sca-news/penn-researchers-host-meeting-to-explore-systems-approach-for-improving-sca-survival>

**August 5, 2010**

A discussion about the new Organizational Dynamics course, Outdoor Dynamics: Issues in Sustaining Wilderness, with Director Larry Starr, Vice Dean Ramin Sedehi, and Professor Alan Barstow

<http://www.youtube.com/watch?v=qaNYyvspfne>

**March 7, 2010**

Russell Ackoff Memorial Service: Larry Starr Opening:

<http://www.youtube.com/watch?v=-9p0ttckZLk>

**February 1, 2009**

The Coaching & Positive Psychology Initiative, based at Harvard Medical School's McLean Hospital, is dedicated to the vision of developing an academic foundation of coaching psychology. Top research questions in the field of coaching as discussed at the International Coaching Research Forum:

[http://www.youtube.com/watch?v=\\_LrC3Jngldo](http://www.youtube.com/watch?v=_LrC3Jngldo)

**April 1, 2008**

Getting the Most Out of Your AEDs

[http://ehstoday.com/health/ehs\\_imp\\_79680](http://ehstoday.com/health/ehs_imp_79680)

**May 29, 2006**

Eclectic university degree teaches managers 'people smarts'

<http://www.bizjournals.com/philadelphia/stories/2006/05/29/focus2.html?page=all>

**ONLINE PROFESSIONAL AND ACADEMIC DESCRIPTIONS**

Academia.edu: <https://upenn.academia.edu/LarryStarr>

Wikipedia: [http://en.wikipedia.org/wiki/Larry\\_M.\\_Starr](http://en.wikipedia.org/wiki/Larry_M._Starr)

LinkedIn: <http://www.linkedin.com/pub/larry-starr/3/30/a55>

Research Gate: [https://www.researchgate.net/profile/Larry\\_Starr/](https://www.researchgate.net/profile/Larry_Starr/)

## AWARDS

- 2009 Academy of Management, Management Consulting Division  
Outstanding Reviewer
- 2002 American College of Occupational and Environmental Medicine,  
Meritorious Service Award
- 1975 Canada Council Foundation (renamed, Social Sciences and Humanities  
Research Council of Canada) Doctoral Fellow
- 1974 University of Windsor, Graduate Scholarship

## EDUCATION

- 1980 PhD, Social/Industrial Psychology, University of Windsor,  
Windsor, Canada
- 1973 MS, Experimental Psychology, Villanova University,  
Villanova, PA
- 1970 BA, Psychology, University of Western Ontario, London,  
Canada

## SCHOLARSHIP

### Invited Presentations and Conferences

72. Starr, L.M., Braslow, A.B., Pourdehnad, J., & Bharathy, G. (2015). Systems and Design Thinking Applied to Out-of-Hospital CPR and AED Performance. *Emergency Cardiac Care Update (ECCU) Conference*, San Diego, CA, December 10. <http://bit.ly/1Rr9jFo>
71. Pourdehnad, J. & Starr, L.M. (2014). Rethinking Executive Education: A Program for Responding to Sudden Disruptions caused by Dynamic Complexity. Presented to *Aerojet Rocketdyne's In2Thinking Network*, October 30-31: <http://www.in2in.org/od/announcements/ODAnnouncement-2014-10.html>
70. Pourdehnad, J. & Starr, L.M. (2014). Developing Capacity for Working in Complex Environments. Presented to Tomsk State University, Tomsk, Siberia, Russia, September 15-19: [http://www.tsu.ru/english/about\\_tsu/news\\_events/52075/](http://www.tsu.ru/english/about_tsu/news_events/52075/)
69. Starr, L. M. (2014). Management Consulting: Scholar/Practitioner Education. Session Chair, *Academy of Management Annual Conference*, Philadelphia, PA. August 2.

68. Starr, L.M. (2013). Curriculum update and planning for AOM 2014. Organization Development Education Association meeting, *Academy of Management Annual Conference*, Orlando, FL. August 12.
67. Starr, L. M. (2011). Dynamic capability, organizational learning, and the nature of strategic lock-in. Chair and Session Reviewer, *Academy of Management Annual Conference*, Chicago, IL, August 15.
66. Starr, L. M. (2011). Adapting organization development and change to tackle complex [West-East] social issues. Professional Development Workshop, *Academy of Management Annual Conference*, Chicago, IL, August 13.
65. Starr, L. M. (2010). Coordination, regionalization, and accountability in a 21st century health system: An organizational dynamics perspective, *Robert Wood Johnson Clinical Scholars*, University of Pennsylvania, School of Medicine, September 28.
64. Starr, L. M. (2010). Thinking and designing for the future now. *International Houses Worldwide Leadership Conference*, Philadelphia, PA, June 23.
63. Starr, L. M. (2010). Thinking about current OD challenges. *New Jersey Organizational Development Learning Community Annual Sharing Day Conference*, Newark, NJ, May 7.
62. Starr, L. M. (2009). Media, messaging, and resuscitation: An organizational dynamics perspective. *Robert Wood Johnson Clinical Scholars*, University of Pennsylvania, School of Medicine, February 17.
61. Starr, L. M. (2009). Curriculum for an academic coaching program. *Academy of Management Annual Conference*, Chicago, IL, August 6-11.
60. Starr, L. M. (2009). Consulting approaches to learning and change. *Academy of Management Annual Conference*, Chicago, IL, August 6-11.
59. Starr, L. M. (2009). Building the global academics of ODC: What remains? What has changed? What is emerging? *Academy of Management Annual Conference*, Chicago, IL, August 6-11.
58. Starr, L. M. (2008). Is executive and organizational coaching an academic discipline? *Academy of Management Annual Conference*, Anaheim, CA, August 10-13.
57. Starr, L. M. (2008). Challenges of building ODC as an academic discipline: Research, Theory Application & Global Impact, *Academy of Management Annual Conference*, Anaheim, CA, August 10-13.
56. Starr, L. M. (2008). Reshaping the system of survival for SCA. *Emergency Cardiac Care Update Conference*, Las Vegas, NV, June 13.
55. Starr, L. M. (2007). Building ODC as an academic discipline by creating organization: Education partnership as a development strategy for academic programs, *Academy of*

*Management Annual Conference*, Philadelphia, PA, August 3-8.

54. Starr, L.M. (2006). Reframing survival: It's about systems, not a chain. *Emergency Cardiac Care Update 2006 Conference*, Orlando, FL, June 22-25.

53. Starr, L.M. (2005). Organization development and change: A program director's perspective, *Academy of Management ODC Summit on Building ODC as an Academic Discipline*, Bowling Green State University, Bowling Green, OH, April 18.

52. Starr, L.M., Annecharico, M.A., Byers, O., Dworakowski, W., Kemp, K, & Vopper, V. (2005). Organization development and change graduate degree programs. *Academy of Management Annual Conference*, Honolulu, HI, August 3.

51. Starr, L. M. (2005). Workplace automated external defibrillators. *American Occupational Health Conference*, American College of Occupational and Environmental Medicine, Washington, DC, May 1.

50. Starr, L. M. (2002). Organizational dynamics of your safety program. *14<sup>th</sup> Annual Conference of WorkHealth for Frankford Health Care System*, Philadelphia, PA, October 18.

49. Starr, L. M. (2001). Complying the HHS/GSA guidelines for public access defibrillation in federal facilities. *District of Columbia Federal Safety Conference*, Washington, DC, July 20.

48. Starr, L. M. (2001). Are humans obsolete as OSHA instructors? Examining electronic verses classroom training. *American Association of Occupational Health Nurses, American Occupational Health Conference*, San Francisco, CA, April 23.

47. Starr, L. M. (2001). How to implement the requirements of the Cardiac Arrest Survival Act in federal buildings. *Federal Safety and Health Council*, Washington, DC, April 19.

46. Starr, L. M. (2001). How to implement the requirements of the Cardiac Arrest Survival Act in federal buildings. *U. S. Department of Justice*, Washington, DC, April 18.

45. Starr, L. M. (2001). Supplemental oxygen: No Rx required. *National Safety Council Emergency Care Update Conference*, Orlando, FL, January 20.

44. Starr, L. M. (2000). Automated external defibrillators A to Z: Implications for practice. *American Association of Occupational Health Nurses, American Occupational Health Conference*, Philadelphia, PA, May 12-19.

43. Starr, L. M. & Watt, J. B. (2000). How to implement a national workplace automated external defibrillation (AED) program. *American College of Occupational and Environmental Medicine, American Occupational Health Conference*, Philadelphia, PA, May 12-19.

42. Starr, L. M., Hutchinson, K. & Sevag, A. (2000). City of light vs. city of brotherly love: A comparison of EMS responders in Paris and Philadelphia. *Prehospital Care Research Forum, 18<sup>th</sup> Annual EMS Today Conference*, Orlando, FL, March 22-25.



41. Starr, L.M. (1999). EMS self-perceptions: A five-year study of personality, decision-making and work attitudes. *Fourth Annual Symposium of the National Association of EMS Educators*, Orlando, FL, September 16-18.
40. Starr, E. R. & Starr, L. M. (1999). When wrong is right: Kohlberg's theory of moral development applied to screen adaptations of Victor Hugo's *Les Miserables*. *53rd Annual University Film and Video Conference*, Boston, MA, August 4-7.
39. Starr, L. M. (1998). What's new in CPR education? *10th Biennial International Education Conference, Emergency Cardiac Care Update and Conference*, Orlando, FL, pp. 361-367.
38. Starr, L. M. (1998). Regulatory and curricula changes in first aid. *83rd Annual Meeting of the American College of Occupational and Environmental Medicine, American Occupational Health Conference*, Boston, MA, May 1.
37. Starr, L. M. (1997). Oxygen administration and its role in first aid care: Regulatory Issues. *85th Annual National Safety Congress and Exposition*, Chicago, IL, October 27.
36. Starr, L. M. (1996). The SOS CPR Challenge Video. *9th Biennial International Educational Conference on Emergency Cardiac Care Update*, Montreal, Canada, May 16.
35. Starr, L. M. (1995). Emergency care training in the computer age. *9th World Congress on Emergency and Disaster Medicine*, Jerusalem, Israel, May 28-June 2.
34. Starr, L. M. (1994). Psychological aspects of performing CPR: Rescuing the rescuer. *82nd Annual National Safety Congress and Exposition*, San Diego, CA, October 24.
33. Starr, L. M. (1994). Applying modern education and I/O theory to emergency care training and performance. *Emergency Cardiac Care Committee, Children's Hospital of Philadelphia*, April 13.
32. Starr, L. M. & Oh, J. D. (1994). Sensation-seeking personality among EMS responders. *12th Annual EMS Today Conference, UCLA Prehospital Care Research Forum-Journal of Emergency Medical Services*, February 24.
31. Starr, L. M. (1993). In-house emergency medical response. *American Society of Safety Engineers, Lower Delaware Valley Region*, Wilmington, DE, Dec. 7.
30. Starr, L. M. & Oh, J. D. (1993). Sensation seeking personality among EMS responders: *First year research report to Journal of Emergency Medical Services*, Carlsbad, CA.
29. Starr, L. M. (1993). Improving medical emergency response in your workplace. *3rd Annual Occupational Health Nursing Institute*, Sponsored by the University of Medicine and Dentistry of New Jersey-Robert Wood Johnson Medical School and Rutgers, The State University, Piscataway, NJ, July 12-15.
28. Starr, L. M. (1992). The psychology and responsibilities of being an AT&T MERT responder. *AT&T Corporate Medical Department and Medical Emergency Response Team*, AT&T, Basking Ridge, NJ, September 16.

27. Starr, L. M. (1992). Personality and decision-making traits of non-medical emergency responders at the workplace. *Fifth Annual Emergency Cardiac Care Update* (Proceedings Manual, page 21), Seattle, WA, April 9.
26. Starr, L. M. (1991). Who's in charge: Defining the role of the OHN in an industrial emergency. Invited Address, *Chester-Montgomery County Pennsylvania Association of Occupational Health Nurses Symposium*, Immaculata College, October 3.
25. Starr, L. M. (1991). An EMS psychological profile: Personality and decision-making errors of prehospital providers. *9th Annual EMS Today Conference and Exposition*, Long Beach, CA, March 6-9.
24. Starr, L. M. (1990). Heuristics and biases: Deciding what to do when you don't know what to do, Presented at *Delaware Valley MENSA, Regional Gathering and International Board of Directors Meeting*, Philadelphia, PA, October 20.
23. Starr, L. M. (1990). OSHA Standard 1910.120, Hazardous Waste Operations and Emergency Response. Presented at the *Delaware Valley Pennsylvania Association of Occupational Health Nurses*, Springfield, PA, October 8.
22. Starr, L. M. (1990). Emergency response training. *45th Annual Conference and Products Exposition, National Institute of Government Purchasing*, Atlanta, GA, July 28.
21. Starr, L. M. (1990). The psychology of medical and HAZMAT emergencies for patients and responders. Presented at the *25th Annual Southwest Safety Congress & Exposition, Division of the National Safety Council*, Chandler, AZ, May 15.
20. Starr, L. M. (1989). Respiratory-trauma emergencies. Invited address to the *Delaware Valley Association of Occupational Health Nurses*, Concordville, PA.
19. Starr, L. M. & Starr, E. R. (1988). Locus of control and chocolate perceptions. Presented at *Chocolate: Food of the Gods - A Symposium*, Hofstra University, Hempstead, NY.
18. Fielder, J. F. & Starr, L. M. (1988). Perceived value and use of an administrative decision making class. *Proceedings of the Annual meeting of the Association of Human Resources Management and Organizational Behavior Conference*, Long Beach, CA.
17. Fielder, J. F. & Starr, L. M. (1988). Perceived value and use of an administrative decision making class. Presented at the *Association of Human Resources Management and Organizational Behavior 1988 National Conference*, Long Beach, CA, October 26-29.
16. Bush, D. F. & Starr, L. M. (1988). AIDS-related attitudes and knowledge in the workplace: Responses of human resource and emergency medical service professionals. Presented at the *38th Annual Conference of the International Communication Association*, New Orleans, LA.
15. Starr, L. M. (1988). Emergency response training and decision-making errors. Invited address to the *North Carolina Association of Occupational Health Nurses*, Asheville, NC.

14. Starr, L. M. (1987). Stress inoculation training applied to cardiopulmonary resuscitation (CPR). *95th Annual Convention of the American Psychological Association*, New York, NY.
13. Starr, L. M. (1987). Developing an emergency response program. Invited address to the American Association of Occupational Health Nurses, *American Occupational Health Conference*, Philadelphia, PA.
12. Starr, L. M. & Waymaster, S. (1987). Cardiovascular emergencies in the workplace. Invited workshop for the American Association of Occupational Health Nurses, *American Occupational Health Conference*, Philadelphia, PA.
11. Starr, L. M. (1987). Update in disaster planning at the occupational setting. *Combined Conference of the Delaware Valley Occupational Health Nurses and American Society for Safety Engineers*, Media, PA.
10. Starr, L. M. (1987). The role of Emergency Medical Services (EMS) in the EPA's new SARA Title III regulations. *Annual Conference of the American Institute of Plant Engineers*, Spring Garden College, Philadelphia, PA.
9. Starr, L.M., Bush, D.F., Borak, J. & Rachlis, V. (1986). How to structure the communication process of primary care physicians when discussing occupational health hazards. *International Conference on Doctor-Patient Communication*, London, Canada.
8. Starr, L.M. (1986). Lifesaving at the occupational setting: The ideal system. *International Communication Association Annual Conference*, Chicago, IL.
7. Bush, D.F., Starr, L.M., Borak, J., & Rachlis, V. (1986). The role of the primary care physician in preparation for industrial accidents and disasters. *International Communication Association Conference*, Oxford University, Oxford, UK.
6. Bush, D.F. & Starr, L.M. (1986). Provider-patient interactions in industry: The occupational health nurse. *South Florida Conference: Communicating with Patients*, Tampa, FL.
5. Starr, L. M. & Leach, T. (1986). Occupational emergencies and EMS. *Proceedings of the 1986 Mid-American Symposium on Trauma*, Grand Rapids, MI.
4. Bush, D.F., Starr, L.M., Borak, S., Waymaster, S & Somerfield, M. (1985). Communicating about medical emergencies: The differing perceptions of plant safety directors and emergency medical technicians. *International Communication Association Conference*, Evanston, IL.
3. Starr, L.M. (1984). The citizen lifesaver: An untapped resource. *Mid-American Symposium on Trauma*, Dearborn, MI.
2. Andrulis, R.S., Starr, L.M., & Furst, M. L. (1974). Effects of repeaters on test equating. *82nd Annual Convention of the American Psychological Association*, New Orleans, LA.

1. Andrulis, R.S. & Starr, L.M. (1973). The effects of different response formats on test performance. *81st Annual Convention of the American Psychological Association*, Montreal, Canada. See <http://psycnet.apa.org/psycinfo/1973-29753-001>

## Books, Book Chapters and Papers

71. Merchant, R.M., Asch, D.A., Hershey, J.S., Griffis, H., Hill, S., Saynisch, O., Leung, A., Asch, J.M., Lozada, K., Nadkarni, L., Kilaru, J., Branas, C.C., Starr, L.M., Shofer, F., Nichol, G., & Becker, L.B. (2013). A Crowdsourcing innovation challenge to locate and map automated external defibrillators. *Circulation: Cardiovascular Quality and Outcomes*, 6: 229-236. Available at: <http://circoutcomes.ahajournals.org/content/6/2/229.extract>.

70. Starr, L.M., Braslow, A. & Bircher, N. (2012). Prevention of patient harm. *Journal of the American Medical Association*, 308(23), 2458-2459. Available at: <http://jama.jamanetwork.com/article.aspx?articleid=1486825>

69. Starr, L.M. (2012). Automated external defibrillation in the occupational setting: ACOEM Position Statement. *Journal of Occupational and Environmental Medicine*, 54(9), 1170-1176. Available at: <http://bit.ly/1zEZuuO>

68. Starr, L.M. & Braslow, A. (2011). New Thinking about SCA Survival: Relying on the chain of survival model alone is not enough to improve SCA survival in your community. *Journal of Emergency Medical Services / www.jems.com* (February 28, 2011). Available at: <http://www.jems.com/article/patient-care/new-thinking-about-sca-surviva>

67. Fielder, J. F. & Starr, L. M. (2008). What's the big deal? About coaching contracts. *International Journal of Coaching in Organizations*, 6(4), 15-27. Available at: <http://pcpionline.com/~files/Authors/IJC02008641527Fielderau.pdf>

66. Starr, L.M. (2007). Rethinking SCA at work. *Occupational Health & Safety*, 76(2), 55-63. Available at: <http://www.ohsonline.com/articles/46298/>

65. Starr, L. M. (2004). Organizational leadership as a covenant: A review of Leading with Meaning: Using Covenantal Leadership to Build a Better Organization, *The Reconstructionist*, 69 (1), 88-95. Available at: <http://www.therra.org/Reconstructionist/Fall2004.pdf>

64. Starr, L. M. (2003). First aid supplies in the occupational setting (Appendix A). In: McCunney RJ (Ed). *A Practical Approach to Occupational and Environmental Medicine*, 3<sup>rd</sup> ed, Philadelphia: Lippincott, 861-869.

63. Forman, D. E., Rountree, P. P. & Starr, L. M. (2003). Cardiovascular disorders (Chapter 24). In: McCunney RJ (Ed). *A Practical Approach to Occupational and Environmental Medicine*, 3<sup>rd</sup> ed, Philadelphia: Lippincott, 342-357. Available at: <http://bit.ly/1196bah>

62. Starr, L.M. (2002). Automated external defibrillation in the occupational setting. *Journal of Occupational and Environmental Medicine*. 44(1):2-7.

61. Starr, L. M. (2001). Are humans obsolete as OSHA instructors? *Occupational Health & Safety*, 70(11):58-64. Available at: <http://bit.ly/1196fXu>
60. Starr, L. M. (2001). ACOEM Guideline: Automated External Defibrillation in the occupational setting. *American College of Occupational and Environmental Medicine*. Available at: <http://www.acoem.org/guidelines.aspx?id=564&terms=aed&searchtype=1&fragment=True>
59. Starr, L. M. (2001). Are you prepared to defibrillate? *Worksite Health*, 8(1):16-18.
58. Starr, L. M. (2000). AED use in your club. *Fitness Management*, 16(13):40-42.
57. Starr, L. M. & Derossi, A. (2000). Use of emergency oxygen in the U.S., Canada and France: Assuring responders are properly trained. *Flammability and Sensitivity of Materials in Oxygen-Enriched Atmospheres: Ninth Volume, ASTM STP 1395*, T. A. Steinberg, H. D. Beeson and B. E. Newton, Eds., American Society for Testing and Materials, West Conshohocken, PA. Available at: [http://www.astm.org/DIGITAL\\_LIBRARY/STP/PAGES/STP12504S.htm](http://www.astm.org/DIGITAL_LIBRARY/STP/PAGES/STP12504S.htm)
56. Starr, L. M. (1999). *Cardio-Trauma Rescue Training™ Student Manual*, (Revised 11/99), Compliant Corporation, Solon, OH.
55. Starr, L. M. (1999). Is an AED (Automated External Defibrillator) in your company's future? *HR Magazine*, 44(6):114-120.
54. Starr, L. M., Rusiewicz, A., Hutchinson, K, & Sevag, A. (1999). EMS self-perceptions: A 5-year study of personality, decision making, and work attitudes. *Journal of Emergency Medical Services*, 24(3), *Prehospital Care Research Form Supplement*, p. 11, 17th Annual EMS Today Conference, Denver, CO.
53. Starr, L. M. (1998). An effective CPR Home Learning System. *Journal of the American Association of Occupational Health Nurses*, 46(6):289-295. Available at: [http://www.unboundmedicine.com/medline/citation/9748906/full\\_citation/An\\_effective CPR home learning system A program evaluation](http://www.unboundmedicine.com/medline/citation/9748906/full_citation/An_effective_CPR_home_learning_system_A_program_evaluation)
52. Starr, L.M. & Starr, E.R. (1997). Locus of control and chocolate perception. In *Chocolate: Food of the Gods*, Alex Szogyi, (Ed.), Greenwood Publishing. Available here: <http://bit.ly/1xpp8Bk>
51. Starr, L. M. (1997). A new first aid training curriculum. *Occupational Health & Safety*, 66(4):24-28, 38.
50. Starr, L. M. (1997). Electronic voice boosts CPR responses. *Occupational Health & Safety*, 66(4):30-37.
49. Starr, L. M. (1997). Inclusion of oxygen equipment training in workplace basic first aid curricula. *Flammability and Sensitivity of Materials in Oxygen-Enriched Atmospheres: 8th Volume, ASTM STP 1319*, W. T. Royals, T. C. Chou, and T. A. Steinberg, Eds., American Society for Testing and Materials, West Conshohocken, PA. Available at: [http://www.astm.org/DIGITAL\\_LIBRARY/STP/PAGES/STP12041S.htm](http://www.astm.org/DIGITAL_LIBRARY/STP/PAGES/STP12041S.htm)

48. Starr, L. M. (1996). The IRM collapsible CPR barrier mask. *OTI Reports*, May 1.
47. Starr, L. M., Fabbro, M. & Komansky, G. (1995). Comparison of CPR training using a full-size or mini-manikin. *OTI Reports*, October 1.
46. Starr, L. M. (1995). Self-directed CPR training. *OTI Reports* (for County Line, Ltd.).
45. Starr, L. M. (1995). Classifications for CPR barrier devices. *CPR Innovator*, 3(3):6.
44. Starr, L. M. (1995). What is successful CPR? *Occupational Health & Safety*, 64(7):36-37.
43. Starr, L. M. (1995). Medical Oxygen Administration: A Comparison of National Training Courses. *Flammability and Sensitivity of Materials in Oxygen-Enriched Atmospheres: 7th Volume, ASTM STP 1267*, Dwight D. Janoff, William T. Royals, and Mohan V. Gunaji, Eds., American Society for Testing and Materials, Philadelphia, PA. Available at: [http://www.astm.org/DIGITAL\\_LIBRARY/STP/PAGES/STP16439S.htm](http://www.astm.org/DIGITAL_LIBRARY/STP/PAGES/STP16439S.htm)
42. Starr, L. M. (1994). CPR, First Aid training may not meet expectations of federal regulations. *Occupational Health & Safety*, 63(7):47-52.
41. Starr, L. M. (1994). Oxygen administration: Regulatory update. *CPR Innovator*, 2(3):18.
40. Starr, L. M. (1994). *Instructor Manual for Oxygen Administration*. Boston, MA: Jones and Bartlett Publishers.
39. Starr, L. M. (1994). *Oxygen Administration*. Boston, MA: Jones and Bartlett Publishers.
38. Starr, L. M. & Burford, E. W. (1994). First aid/CPR instructors must drill employee teams with lifelike scenarios. *Occupational Health & Safety*, 63(4):50-55.
37. Starr, L. M. (1994). Emergency oxygen: What? Who? When? *American Association of Occupational Health Nurses Journal*, 42(1):15-17.
36. Starr, L. M. (1993). *Emergency Medical Treatment: Adults*. (Editor), Wilmette, IL: EMT Publishers, Inc.
35. Starr, L. M. (1993). Proper oxygen use can help save lives in initial medical emergency response. *Occupational Health & Safety*, 62(3):68-73.
34. Starr, L. M. (1991). The pitfalls of decision making. *Emergency*, 23(7):28-31, 51.
33. Starr, L. M. (1991). Education and training of nonmedical users of portable emergency oxygen inhalators at the occupational setting. *Flammability and Sensitivity of Materials in Oxygen-Enriched Atmospheres: Fifth Volume, ASTM STP 1111*, Joel M. Stoltzfus and Kenneth McIlroy, Eds., American Society of Testing and Materials, Philadelphia, PA. Available at: [http://www.astm.org/DIGITAL\\_LIBRARY/STP/PAGES/STP17786S.htm](http://www.astm.org/DIGITAL_LIBRARY/STP/PAGES/STP17786S.htm)

32. Starr, L. M. (1991). Emergency responders and stress - Instructor's Manual. J. Borak, M. Callan & W. Abbott, Eds, *Hazardous Materials: Emergency Response and Patient Care Instructor's Manual*. Englewood Cliffs, NJ: Prentice-Hall/Brady.
31. Starr, L. M. (1991). Emergency responders and stress. In, *Hazardous Materials: Emergency Response and Patient Care*, J. Borak, M. Callan & W. Abbott, Eds., Englewood Cliffs, NJ: Prentice-Hall/Brady.
30. Starr, L. M. (1990). Use of medical oxygen by emergency responders managing the chronic obstructive pulmonary disease (COPD) patient, *OTI Research Reports*, June 1.
29. Starr, L. M. (1990). Oxygen used in sporting events and "sports oxygen," *OTI Research Reports*, February 2.
28. Starr, L. M. & Miller, E. E. (1990). *Comprehensive Emergency Response Training (CERT) Instructor's Manual*, Memphis, TN, Oxygen Therapy Institute Press.
27. Starr, L. M. (1989). Resuscitation mask final report, *OTI Research Reports*, June 7.
26. Starr, L. M. (1989). Emergency oxygen administration by non-medical rescuers, *OTI Research Reports*, June 5.
25. Starr, L. M. (1989). Updated management of hyperventilation, *OTI Research Reports*, June 1.
24. Starr, L. M. & Miller, E. E. (1989). *Comprehensive Emergency Response Training (CERT)*, Memphis: TN, Oxygen Therapy Institute Press.
23. Starr, L. M. (1989). Oxygen Administration as part of management of diving emergencies, *OTI Research Reports*, May 1.
22. Starr, L. M. (1988). *Emergency Response Training Instructor's Manual*, Memphis, TN: Oxygen Therapy Institute Press.
21. Canon, F. & Starr, L. M. (1988). *Emergency Response Training*, Memphis, TN: Oxygen Therapy Institute Press.
20. Starr, L. M. (1988). Decision-making about safety training, *Business Watch: Newsletter of the Florida Employers Safety Association*, Summer.
19. Starr, L. M., Leach, T. & Borak, J. (1988). Occupational emergencies and EMS. *Emergency Medical Services*, 17 (9):46-49, 73-74.
18. Fielder, J. & Starr, L. M. (1988). What do students find useful in a decision making course? *Proceedings of the American Institute of Decision Sciences*, (Newport, RI), 113-114.
17. Starr, L. M. (1987). First Aid in Focus. *Safety and Health*, 136 (5):32-35.
16. Starr, L. M. Comment on Spettell and Liebert. *American Psychologist*, 1987;42 (11):1029.

15. Starr, L. M. (1987). The psychology of medical emergencies. *Proceedings of the 1987 Mid-American Symposium on Trauma*, Nov. 6-8, Dearborn, MI, 18:1-2.
14. Borak, J. & Starr, L. M. (1987). On emergency medical preparedness for industrial accidents. *ECO: An Environmental Newsletter*, 1(1):3-5.
13. Starr, L.M., Bush, D.F., Borak, J. & Waymaster, S. (1986). Workplace medical emergencies. *The Health Psychologist*, 8(2):2.
12. Starr, L.M. [with Borak, J., Bush, D. F., & Waymaster, S.] (1986). The hazards of ignorance: The EMS/Industry interface. *Journal of Emergency Medical Services*, 1(9):6-7.
11. Starr, L.M., Bush, D.F., Borak, J. & Waymaster, S. (1986). Emergency teams, industry have different perceptions of each other. *Occupational Health & Safety*, 55(6):20-24.
10. Starr, L.M. & Waymaster, S. (1986). Complete CPR training is an important objective at the workplace. *Occupational Health & Safety*, 55(4):79-83.
9. Starr, L.M. (1986). Medical emergency programs in the workplace. *Health Cost Containment*, 3(2):1-7.
8. Starr, L.M. (1986). Non-medical rescuers and the disposable, non-refillable oxygen inhalator. *Respiratory Therapy*, 16(6):89-92.
7. Waymaster, S., Starr, L.M. & Atkinson, M.A. (1985). Update: Emergency oxygen. *National Association of Underwater Instructors (NAUI) News*, 2(3):9.
6. Starr, L.M. & Waymaster, S. (1985). Responding to industrial accidents requires developing disaster plans. *Occupational Health & Safety*, 55(11):12-17.
5. Starr, L.M. & Waymaster, S. (1985). Coping with medical emergencies in the workplace. *Personnel Administrator*, 30(10):21-32.
4. Starr, L.M. & Waymaster, S. (1984). The ideal system. *Journal of Emergency Medical Services*, 9(10):34-38.
3. Bean, J.R. & Starr, L.M. (1978). The psychology of conspiracy. *The Social Science Forum*, 2:1-21.
2. Andrulis, R. E., Starr, L.M. & Furst, M. L. (1978). Effect of repeaters on test equating. *Educational and Psychological Measurement*, 38(2):341-349.
1. Starr, L.M. (1978). Subordinate-executive relationships: The perception of conspiracy. *Proceedings of the Midwest American Institute of Decision Sciences*, Detroit, MI, 45-48.

## **Working and White Papers**



Pourdehnad, J. & Starr, L.M. (2014). Rethinking executive education: a program for responding to sudden disruptions caused by dynamic complexity. *University of Pennsylvania Scholarly Commons, Working Paper 14-03*:  
[http://repository.upenn.edu/od\\_working\\_papers/22/](http://repository.upenn.edu/od_working_papers/22/)

Starr, L.M., Ballard, B., Bieter, J., Conroy, N., Frankel, S., Hash, S.F., Malone, K., Scott, J., Vival, A., Braslow, A., Field, J., Benau, D. A., & McLeod, L. M. (2013). A complete redesign of the cardiopulmonary resuscitation (CPR) and automated external defibrillator (AED) learning experience. *University of Pennsylvania Scholarly Commons Working Paper 13-01*:  
[http://repository.upenn.edu/od\\_working\\_papers/17/](http://repository.upenn.edu/od_working_papers/17/)

Starr, L. M., Pourdehnad, J., Braslow, A., Poliafico, F., Abella, B., Nadkarni, V., Becker, L., Merchant, R., & Brennan, R. (2009). Collaborative SCA survival project: cardiac arrest survival is a mess. *University of Pennsylvania Scholarly Commons Working Paper 02-1-2009*:  
[Collaborative SCA Survival Project: Cardiac Arrest Survival is a Mess](http://repository.upenn.edu/od_working_papers/17/)

Starr, L.M. (2008). Building executive coaching as an academic discipline: establishing the academic community database and peer review of proposed academic guidelines and standards for graduate education in executive coaching. *University of Pennsylvania Scholarly Commons Working Paper December 2008*:  
[http://repository.upenn.edu/od\\_working\\_papers/6/](http://repository.upenn.edu/od_working_papers/6/)

Perry, K. A. & Starr, L.M. (2007). Academic guidelines distribution project. *University of Pennsylvania Scholarly Commons Working Paper No. 06-18*:  
[http://repository.upenn.edu/od\\_working\\_papers/3/](http://repository.upenn.edu/od_working_papers/3/)

Starr, L. M. (2006). Reframing survival: it's about systems not a chain. *University of Pennsylvania Scholarly Commons Working Paper 06-01*:  
[http://repository.upenn.edu/od\\_working\\_papers/1/](http://repository.upenn.edu/od_working_papers/1/)