

Administrators with Faculty Rank

New policy was drafted by Office of the Provost.

Process included:

- Benchmarking of other colleges' and universities' published policies.
- Consultation with outside legal counsel.
- Consultation with Deans.
- Extensive consultation with UPC (meetings, research, and editing/revisions).
- > Open comment period (March – April 2016).

As proposed, the policy and procedures will be effective for the 2016-17 AY.

Administrators with Faculty Rank

Two categories:

1. Senior academic administration including the President; Provost and Dean of the Faculty; Executive Deans; and Academic Deans are eligible for and normally hold faculty rank. They are members of the Deliberative Body of the Faculty as well as the Voting Body of the Faculty, per the Faculty Manual.
2. Full-time academic administrators who teach or supervise student work/progress up to two (2) **3-credit** courses or course equivalents (i.e. one quarter of a full-time load per academic year), per their Job Descriptions as approved by the Provost. Administrators with faculty rank are not full-time faculty and therefore are not members of the Deliberative Body of the Faculty or the Voting Body of the Faculty.

Second category described and addressed by new policy.

Administrators with Faculty Rank

New policy establishes:

- Terms and conditions of conferral of faculty rank to 2 categories of full-time academic administrators with faculty rank
- Procedures for searches for new or open positions for academic administrators with faculty rank
- Review procedures for promotion to Associate Professor and to full Professor

New policy reiterates:

- Academic credentials for faculty rank, per the Faculty Manual.