Department of Athletics

Faculty Meeting
Tuesday, February 21, 2017
Kanbar Performance Space
12:30pm
The Central Atlantic Collegiate Conference (CACC) is an NCAA Division II Conference composed of 14 institutions:

- Bloomfield College (NJ)
- Caldwell University (NJ)
- Chestnut Hill College (PA)
- Concordia (N.Y.) College
- Dominican (N.Y.) College
- Felician College (NJ)
- Georgian Court University (NJ)
- Goldey-Beacom College (DE)
- Holy Family University (PA)
- Nyack College (NY)
- Philadelphia University
- Post University (CT)
- University of the Sciences (PA)
- Wilmington University (DE)

2005: PhilaU joined the CACC
- 27 Conference Championships in 12 years

Sports that do not compete in CACC:
- Women’s Rowing
- Women’s Golf (Fall 2017)
Full-Time Staff

- **Tom Shirley**  
  Assistant VP for Athletics  
  Head Coach, Women's Basketball (28)

- **Rose Kelly**  
  Associate Director/SWA

- **Chris O'Brien**  
  Assistant Director  
  Head Coach, Women's Rowing (11)

- **Casey Urkuski**  
  Administrative Assistant

- **Paul Gornowski**  
  Director of Sports Information

- **Toril Hinchman**  
  Director of Fitness & Wellness

- **Adam Olsavsky**  
  Head Athletic Trainer

- **Cece Fedele**  
  Assistant Athletic Trainer

- **Herb Magee**  
  Head Coach, Men's Basketball (50)

- **Robert Nelson**  
  Coordinator of Equipment & Transportation

- **Dan Yeoell**  
  Coordinator of Facilities & Recreation/Intramurals

- **James Reilly**  
  Coordinator of Conference Events  
  Associate Head Coach, Men's Basketball (10)

- **Pat Horvath**  
  Coordinator of Community Engagement  
  Head Coach, Baseball (7)

- **Ptah Myers**  
  Intercollegiate Athletic Recruiter  
  Head Coach, Men's Soccer (7)
HEAD COACHES:

- George Dunbar (18)  
  Women's Soccer
- Dave Thomas (11)  
  M&W Cross Country/Track
- George Chis-Luca (8)  
  Women's Lacrosse
- Joe Martin (8)  
  Men’s Golf
- Larry Cooper (3)  
  Softball
- Zach Elbin (2)  
  M&W Tennis
- Tim Moyer (2)  
  Volleyball
- David Nevatt (1)  
  Women’s Golf (Fall 2017)

- 12 out of 17 sport teams have coaches that are not employed at the University full-time
- 20 assistant coaches
- 15 volunteer coaches
### 2016-2017 Roster Sizes after Fall 2016

#### WOMEN’S SPORTS

<table>
<thead>
<tr>
<th>SPORT</th>
<th>ATHLETES PER TEAM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basketball</td>
<td>14</td>
</tr>
<tr>
<td>Cross Country</td>
<td>18</td>
</tr>
<tr>
<td>Golf (Fall 2017)</td>
<td>0</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>18</td>
</tr>
<tr>
<td>Rowing (includes novice)</td>
<td>27</td>
</tr>
<tr>
<td>Soccer</td>
<td>31</td>
</tr>
<tr>
<td>Softball</td>
<td>19</td>
</tr>
<tr>
<td>Tennis</td>
<td>8</td>
</tr>
<tr>
<td>Track</td>
<td>19</td>
</tr>
<tr>
<td>Volleyball</td>
<td>15</td>
</tr>
<tr>
<td><strong>TOTAL:</strong></td>
<td><strong>169</strong></td>
</tr>
</tbody>
</table>

#### MEN’S SPORTS

<table>
<thead>
<tr>
<th>SPORT</th>
<th>ATHLETES PER TEAM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball (includes JV)</td>
<td>49</td>
</tr>
<tr>
<td>Basketball</td>
<td>12</td>
</tr>
<tr>
<td>Cross Country</td>
<td>10</td>
</tr>
<tr>
<td>Golf</td>
<td>11</td>
</tr>
<tr>
<td>Soccer</td>
<td>26</td>
</tr>
<tr>
<td>Tennis</td>
<td>12</td>
</tr>
<tr>
<td>Track</td>
<td>11</td>
</tr>
<tr>
<td><strong>TOTAL:</strong></td>
<td><strong>131</strong></td>
</tr>
</tbody>
</table>

#### ALL ATHLETES:

- **300**

#### CHEERLEADERS:

- **23**

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**TOTAL:** **323**
Faculty Athletics Representative (FAR)

- Direct report to the President
- Liaison between Athletic Department & Faculty / Administration
- Required to review & sign requests for NCAA waivers
- Assist in rules enforcement and appeals processes
- Provide oversight for Athletics Program
- Uphold academic integrity and student-athlete welfare
- Ensure that academic services are available to student-athletes
- Oversees NCAA Coaches Certification Tests
- Attend National FAR meeting and CACC conference meetings
Class Attendance Policy

- **Expectation:** student-athletes will attend **ALL** classes on a regular basis

- Contests are scheduled to minimize missed class time by student-athletes

- Team membership **DOES NOT** guarantee the right to miss classes

- There is **NO** official institutional policy that excuses student-athletes from class to represent the University in an athletic competition

Per NCAA regulations, we require student-athletes to abide by the following NCAA Division II By-Laws:

17.1.6.6.1 No Class Time Missed for Practice Activities.

17.1.6.6.2. No Class Time Missed for Competition in Non-championship Segment-Team Sports.
“Dear Professor” Letter

• Staff & Coaches inform athletes that this letter is available and should be distributed at the start of each semester

• Athletes should include roster and practice/game schedule for validation

Starfish

• All Starfish notices are sent to Director of Athletics, Compliance Officer, and Head Coaches

• Academic & Athletic flags

• Responsive to emails from Faculty

We would like to let you know that the above mentioned student-athlete is a member of your class. While participation in athletics is never meant to be an excusable absence from any classes, there will be occasions where game times or matches may be identical to your class time. We ask our athletes to personally address these situations with you and seek a reasonable solution. If classes may be missed (and work made up by the student), your cooperation is appreciated. If however, missing class represents a problem or is not permitted, please communicate this to the student. It is our wish that the student-athlete adhere to the requirements of the class. You can help these young men and women recognize and practice the balance implied by the words student-athlete and both goals can be accomplished.

Attached is a copy of the respective team’s schedule for your review.

Should there be any problems or questions, please call our office at extension 2720.

Sincerely,

Tom Shirley
Director of Athletics
# Playing & Practice Seasons

<table>
<thead>
<tr>
<th>CHAMPIONSHIP</th>
<th>OUTSIDE PLAYING SEASON</th>
<th>NON-CHAMPIONSHIP</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 hours per week</td>
<td>8 hours per week (2 with team; 6 on conditioning)</td>
<td>20 within 30</td>
</tr>
<tr>
<td>(not more than 4 hours per day)</td>
<td>(2 with team; 6 on conditioning)</td>
<td>20 within 30</td>
</tr>
<tr>
<td>1 day off per week</td>
<td>2 days off per week</td>
<td>20 hours per week</td>
</tr>
<tr>
<td>Competitions = 3 hours (including travel)</td>
<td>No Contests</td>
<td>1 day off per week</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Up to 5 scrimmages</td>
</tr>
</tbody>
</table>
# NCAA DII Academic Eligibility

**Minimum Requirements:**

<table>
<thead>
<tr>
<th>Timeframe</th>
<th>Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEMESTER</td>
<td>earn at least 9</td>
</tr>
<tr>
<td>ACADEMIC YEAR</td>
<td>earn at least 18</td>
</tr>
<tr>
<td>FULL YEAR</td>
<td>earn at least 24</td>
</tr>
<tr>
<td>ANNUAL cumulative</td>
<td>cumulative 2.0</td>
</tr>
</tbody>
</table>

Declare degree by **5th** semester
# GPAs by Team

<table>
<thead>
<tr>
<th>SPORT</th>
<th>TERM GPA: FALL 2016</th>
<th>CUM GPA (to date)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Women's Tennis</td>
<td>3.552</td>
<td>3.573</td>
</tr>
<tr>
<td>2 Women's Soccer</td>
<td>3.445</td>
<td>3.516</td>
</tr>
<tr>
<td>3 Women's Volleyball</td>
<td>3.435</td>
<td>3.460</td>
</tr>
<tr>
<td>4 Softball</td>
<td>3.415</td>
<td>3.438</td>
</tr>
<tr>
<td>5 Women's Track</td>
<td>3.404</td>
<td>3.400</td>
</tr>
<tr>
<td>6 Women's Basketball</td>
<td>3.388</td>
<td>3.391</td>
</tr>
<tr>
<td>7 Women's Cross Country</td>
<td>3.371</td>
<td>3.385</td>
</tr>
<tr>
<td>8 Women's Lacrosse</td>
<td>3.364</td>
<td>3.383</td>
</tr>
<tr>
<td>9 Men's Basketball</td>
<td>3.330</td>
<td>3.287</td>
</tr>
<tr>
<td>10 Women's Rowing</td>
<td>3.187</td>
<td>3.270</td>
</tr>
<tr>
<td>11 Baseball</td>
<td>3.146</td>
<td>3.264</td>
</tr>
<tr>
<td>12 Men's Cross Country</td>
<td>3.127</td>
<td>3.217</td>
</tr>
<tr>
<td>13 Men's Track</td>
<td>3.120</td>
<td>3.205</td>
</tr>
<tr>
<td>14 Men's Tennis</td>
<td>3.094</td>
<td>3.141</td>
</tr>
<tr>
<td>15 Men's Golf</td>
<td>3.031</td>
<td>3.062</td>
</tr>
<tr>
<td>16 Men's Soccer</td>
<td>2.825</td>
<td>2.876</td>
</tr>
</tbody>
</table>

**DEPARTMENT AVERAGE:** 3.265

**DEPARTMENT AVERAGE:** 3.304
NCAA Division II Presidents’ Award for Academic Excellence

FRESHMAN-COHORT: 2009-10

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Report (GSR or ASR)</th>
<th>Philadelphia University</th>
<th>NCAA DII</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Graduation Success Rate (GSR)</td>
<td>65%</td>
<td>49%</td>
<td>16% higher than DII</td>
</tr>
<tr>
<td></td>
<td>All Students</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Graduation Success Rate (GSR)</td>
<td>91%</td>
<td>56%</td>
<td>35% higher than DII</td>
</tr>
<tr>
<td></td>
<td>Student-Athletes</td>
<td>(26% higher than all students)</td>
<td>(7% higher than all students)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Academic Success Rate (ASR)</td>
<td>94%</td>
<td>71%</td>
<td>23% higher than DII</td>
</tr>
<tr>
<td></td>
<td>All Student-Athletes</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Graduation Rate Report (GSR) provides information on ONLY two groups of students:
- **Group 1** - all undergraduate students who were enrolled in a full-time program of studies for a degree
- **Group 2** - student-athletes who received athletics aid for any period of time during their entering year

Academic Success Rate (ASR) provides information on ALL student-athletes:
- **Group 3** - student-athletes receiving athletics aid, transfer students, and student-athletes not receiving athletic scholarships
Peer Review & ISSG

Institutional Self-Study Guide (ISSG)
• Submitted on July 1, 2016

• A tool to help guide NCAA Division II institutions to:
  • Sensitize institutional administrators and staff to potential problems in intercollegiate athletics programs
  • Identify potential problems
  • Guide an institution toward actions to help prevent or minimize the severity of those problems

CACC Peer Review
• October 27, 2016

• Members are required to complete a Peer Review in the year following their submission of the NCAA Institutional Self Study Guide (ISSG)
Thank You!

CONTACT:
Tom Shirley
ShirleyT@philau.edu

Rose Kelly
KellyR@philau.edu
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