



## Active Shooter

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Security Operations Manager

# Issues:

- Initial Notification of an Incident and continued Communication during the Incident
  - 40+ Buildings spread of 100+ acres
  - Public Highways dividing Campus
  - Lack of PA Systems
  - Trained Faculty/Staff/Students

# Solution:

- Two Enterprise-wide Committees have been active in addressing these and similar issues at all Jefferson sites
  - **Jeff Alert Committee**
    - Jeff Baird -- East Falls representative
      - Formed to determine full capabilities of available systems and acquiring any additional assets needed to implement Enterprise-wide solutions
  - **Emergency Management Integration Committee**
    - Bob Stack -- East Falls representative
      - Formed to define and document processes, procedures and integrate them into each sites SOP

# Jeff Alert: (Summer of 2018)

- Notification and Communications via
  - Email
  - Text Messaging
  - PC Popups
- Includes Faculty/Staff/Students
- Opt-Out (with the ability to Opt-In and change contact Info)
  - Contact information obtained from student and HR records
- Futures (*Goal of progressive implementation starting in 2019*)
  - PA Systems in all Academic Buildings
  - Outdoor Notification via Blue Light Phone System

# Education: (Summer/Fall of 2018)

- Media Campaign
  - Email notification
  - Posters
- Required Online Training
- New Student Orientation
- Group Presentations

# Training: (Summer/Fall of 2018)

- Faculty/Staff/Students
- Drills starting in the Fall
- Online Video Presentations
- Live Demonstrations
- Drill Preparation
- Plans for specific Office, Studio or Classroom (*on request*)

# WHAT IF?

How would I escape, where do I *RUN*?

- Where are the exits?
- Which exit to use to flee from, not towards an attacker?

Where can I *HIDE*?

- What can provide concealment?
- What can provide cover?

What can I use to protect myself and *SURVIVE*?

- Objects that can be used to incapacitate an assailant?

# Decision:

## Jefferson's Policy

- Run
- Hide
- Survive



# ACTION: Option 1

## Run

- Have an escape route and plan in mind
  - All routes
  - Are all exits kept clear?
  - Be aware of your surroundings
- Leave your belongings behind
  - Only take what you may need for hiding
- Keep your hands visible
  - Responding police do not know who the “bad guy” is
  - Keep your head down - watch your step

# ACTION: Option 2

## Hide

- Hide in an area out of the shooter's view
  - Cover - Provides barrier likely to stop a bullet
  - Concealment - Obscures you from the view of the shooter
- Have a plan for commonly used areas
- Block entry to your hiding place and lock the doors
- Turn out lights
  - Make the room appear empty
- Silence your cell phone (Ringer and Vibrate)
- Call Campus Security (2999) and Police (911)
  - Location of shooter, number and description of shooters, type of weapons and number of injured

# ACTION: Option 3

## Survive

- As a last resort, only when your life is in imminent danger
- Attempt to incapacitate the shooter
- Act with extreme physical aggression
  - Use improvised weapons
    - Fire Extinguisher
    - Chair with wheels
    - Stools
    - Typical tools unique to our programs
  - Do not bring weapons to campus - we don't want to introduce a weapon to a non active shooter confrontation

# Q & A

In the short term, Safety and Security can provide links to some online resources for tips on how to secure your office/studio/classroom.

Email request for links to [SecurityRequest@philau.edu](mailto:SecurityRequest@philau.edu)