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Update on sponsored research policies for F/T Faculty

November 21, 2017

Policy on Course Buy-Outs

- May be granted to 9/10 and 12-month faculty, who are supported by external funding.
 - Calculated based on prorated salary + fringe, as permitted by funder.
 - > Not calculated on replacement cost method.
- Policy assumes faculty with a course buy-out will:
 - Teach at least a 50% of their regular course load &
 - Fulfill other regular responsibilities.
- Permission for course buy-out:
 - Permission of the program director and/or dept. chair, as applicable.
 - Written approval from the Dean.
- The activities pursued as a result of the course buy-out should be reflected on the FAR, as well as on the required progress reports and final report, for the funder.

Policy on Grant-funded Summer Salary

- Called “sponsored project salary” for purposes of the new Policy, it is compensation above the Institutional Base Salary (IBS).
 - It is considered additional compensation.
- 9/10-month faculty may receive “sponsored project salary” for projects undertaken during the off-contract period:
 - Typically defined as time between 5/15 - 8/15.
 - With written permission of the Dean & recognized by the Office of Research Support Services, the off-contract period may be at other times.
- 9/10-month faculty may receive up to 2 months of their IBS during the funded period.
 - Time & effort requirements apply.
 - Vacations may not be taken during the funded period.
- 12-month faculty are not eligible for sponsored project salary. They are, however, eligible for course buy-outs associated with sponsored projects.



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